David G. Perry

Co CEO
Investigative Solutions Network, Inc.

1099 Kingston Road, Suite 237
Pickering, ON L1V 1B5
dave@investigativesolutions.ca
Office: 905-421-0046
Cell: 416-716-0019

INVESTIGATIONS · CORPORATE RISK MANAGEMENT
TRAINING · SECURITY

Accomplished senior executive that has established an international reputation as one of Canada's premier investigators. As a result of a distinguished, 27 year career with the Toronto Police Service, called upon regularly, by various media outlets to provide expert opinion on domestic and international cases. Sought out by police agencies and private industry, worldwide, to conduct seminars on investigative strategies, interviewing techniques, and major case management. Committed to excellence, delivering quality service to clients and upholding the highest standards of integrity at all times.

Areas of Expertise

- Business Planning and Development
- Operations Management
- Marketing / Account Development
- Customer Service / Relationship Building
- Resource Management
- Fiscal Planning and Administration
- Public and Media Relations
- Major Case Management
- Investigative Strategies
- Security and Emergency Response
- Risk Management
- Training, Staff Development, Supervision, and Mentoring
- Regulatory Compliance

CAREER HIGHLIGHTS

- **Established Investigative Solutions Network, Inc. as an industry leader,** within a relatively short period of time. Built a team of exceptionally qualified professionals that has led to engagements with some of the top law firms in Canada, major corporations, celebrities, and professional athletes.
- **Won contract with a major Canadian bank** and head the committee that designed and is currently overseeing the delivery of an investigative interviewing course to HR staffs, nationwide.
- **Developed investigative interviewing techniques** that will enhance and standardize methods used in policing, private, and corporate security.
- As a member of **the elite, Toronto Police Service Homicide Squad**, one of the few homicide detectives with a **100% clearance rate**.
- **Led, while member of the Toronto Police Service, complex and high profile investigations,** including the case of serial murderer that was tracked and arrested in Miami, Florida, several serial sexual predator cases, the abduction and murder of 10 year old Holly Jones, and the kidnapping and murder of 10 year old Cecilia Zhang.
- **Chaired the International Sex Crimes Conference** for investigators from over 30 countries, 2002, 2003.
- **Developed and implemented new mandate for what is now known as the Toronto Police Sex Crimes Unit.** Focused on capturing offenders who, based on criminal behaviour, presented the greatest risk to the public.
- **Invited, by the New South Wales Police Service,** to teach investigative techniques developed and utilized to identify and capture serial sex offenders before they have the opportunity to escalate attacks. Lectured to a national audience including the Australian Federal Police, in Sydney, Australia.

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PROFESSIONAL EXPERIENCE

Investigative Solutions Network, Inc. — Pickering, ON — Nov. 2006 to present

FOUNDER / PRESIDENT

Founded exclusive firm focused on high-level investigations, consulting, and training. Handpicked associates and work collaboratively with Vice Presidents of Operations and Training and Education, Oversee all operations, from corporate development to marketing, new business, finances, and client care. Wrote business plan, policy and procedure and training manuals in compliance with the Ministry of Community Safety and Correctional Services, Private Investigators and Security Guards Act. Continually update corporate policies and directives to ensure clarity and compliance by all investigators. Currently working on expanding business plan to the Far East in early 2008.

Canadian Shield Anticrime Response Corporation — Oshawa, ON — 2004 to 2006

VICE PRESIDENT, OPERATIONS

Played integral role in the establishment and growth of private security and investigation firm. Fully involved in all stages of its development, including incorporation, planning, financing, licensing, marketing, and operational phases.

Corporate Security and Risk Management Consulting — 2004 to 2006

CONSULTANT

Provided consultancy services in investigative interviewing, security and corporate risk management, labour relations, leadership development, and human resources within public and private policing environments and major corporations.

Durham College, School of Justice — Oshawa, ON — 2004 to 2006

PROFESSOR

Member of the faculty for the highly successful LEADER program for middle managers within policing and public safety agencies. Developed curriculum and taught classes on Public and Private Investigations, Police Foundations, and Law and Security Administration programs.

Toronto Police Service — Toronto, ON — 1976 to 2004

DETECTIVE SERGEANT, *1998 to 2004*

DETECTIVE, *1988 to 1998*

Progressed through the ranks, with assignments in Homicide, Sex Crimes, Vice, and a two year undercover drug investigation into international heroin and cocaine smuggling rings. Became Canada's leading expert on Child Prostitution, Pimping, and Street Youth. Assisted other major cities in establishing similar Vice Units utilizing investigative techniques to enhance conviction rates for pimps and assist child prostitutes off the streets.

Promoted to rank of Sergeant at age 29, and subsequently promoted from Sergeant-in-Charge of Planning and Media Relations to the Detective Sergeant-in-Charge of the 42 Division Detective Office. Became Officer-In-Charge of Sex Crimes Unit Sexual Assault Squad in 2002 and 2003.

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HONOURS & MEDIA RECOGNITION

- **The Chief of Police Award** for Outstanding Community Work
- **The International Chiefs of Police Award** for Investigative Excellence
- **Life Saving Award** from The Most Venerable Order of the Hospital of St. John
- **Certificate of Recognition** from the Royal Canadian Mounted Police Commercial Crime Section
- **Merit Award** from The Royal Canadian Humane Association
- **Focus of several news specials and** documentaries about child prostitution and career with Toronto Police Service, including a 30-minute CBC documentary called *Streets of Fear* and a *Studio Two with Paula Todd* documentary
- **Led investigations on key cases that were featured in the books,** *Never Let Go* and *Somebody's Daughter*
- Currently working with a large Canadian production company on a **television series on missing people** and writing a book on major homicide case.

PROFESSIONAL & COMMUNITY ACTIVITIES

- **Keynote Speaker**, The Canadian Chiefs of Police on *The Complexity of Cross Cultural Investigations*
- **Keynote Speaker, presented on the investigative strategies used to identify and arrest Michael Briere**, one of Canada's most notorious killers who plead guilty to the abduction, rape and murder of ten year old Holly Jones to an **international audience of homicide investigators** including the Toronto Police International Sex Crimes Conference, OPP Major Case Management Conference, RCMP Missing Children's Conference, Southern United States Major Case Conference in St. Louis, International Homicide Investigators Conference in San Francisco, and in 2008, the International Interpol Conference in Sydney, Australia
- **Member, Steering Committee, International Homicide Conference,** for several years
- **Member, Board of Directors, ProAction Cops and Kids,** Durham Chapter
- **Past President, Operation Go Home,** a charitable organization assisting street youth

EDUCATION & PROFESSIONAL DEVELOPMENT

Ontario Police College — Aylmer, Ontario
DIPLOMA IN POLICING, POLICE CONSTABLE, 1980

Toronto Police College (C.O. Bick College) / Ontario Police College (OPC) / Canadian Police College (CPC)
ONGOING PROFESSIONAL DEVELOPMENT: Accident Investigation, Plain Clothes and Undercover Drug Investigations, Advanced Homicide Investigators Course, Sexual Assault Course, Advanced Surveillance Course, Conflict Resolution, Media Relations and Effective Presentations, Conflict

Resolution, Crisis Management, Major Case Management, Train the Trainers Course, Firearms Trainers Course, First Aid and CPR, Major Crime Course, Leadership Courses.