

Ronald E. Wretham

Co CEO

Investigative Solutions Network, Inc.

1099 Kingston Road, Suite 237
Pickering, ON L1V 1B5

ron@investigativesolutions.ca

Office: (905) 421-0046
Cell: (416) 457-5170

INVESTIGATIONS · CORPORATE RISK MANAGEMENT TRAINING · SECURITY

Draw upon 30+ years as a decorated law enforcement professional with the Toronto Police Service, to meet a wide range of investigative needs, from the routine to the complicated, and especially when the matter is complex, sensitive, or involves a very high-stakes matter. Regarded as a strong leader that has won the respect from superiors, peers, and subordinates, as exhibited by several honours, including the **Harold Adamson Police Officer of the Year Award**. Continually strive to exemplify the core principles of honesty, integrity, fairness, respect, reliability, teamwork, and positive attitude, personally and professionally.

Areas of Expertise

- Operations Management
- Criminal / Civil Investigations
- Case Planning / Management
- Budget Planning / Administration
- Personnel Leadership / Management
- Policy / Procedure Writing
- Client Consultations / Services
- Surveillance Techniques
- Certified Illicit Drug Expert
- Victim / Witness Interviewing and Counselling
- Regulatory Compliance / ARIS / Private Investigators Act of Ontario
- Crisis Management
- Security and Emergency Response
- Training, Staff Development, Supervision, and Mentoring
- Promotional Interview Panels

CAREER HIGHLIGHTS

- **Established policies, procedures, and operating regulations** in report writing, equipment issuance and return, financial compensation to associates, and customer relations, for Investigative Solutions Network, Inc. created an in-house mobile surveillance team at Investigative Solutions Network, Inc., which has proven to be a very lucrative, additional stream of income for the company.
- **Lead, mentored and managed uniformed and non-uniformed police officers.** Accountable for the welfare and safety of service and community members and coordination of non-uniform and front line uniformed Policing activities.
- **Coordinated, developed, and executed educational programs for the private sector and the police community.** Co-chaired the Toronto Police Service Core Values and Mission Statement Committee, with Chief Michael Boyd (Edmonton Police Service), which included a service-wide and community educational program to engage all stakeholders.
- **Member of the elite Toronto Police Drug Squad.** Undercover operator, electronic and mobile surveillance, team leader, wiretap affiant, certified at all levels of the courts as an expert witness.
- **Planned and coordinated critical incident response plans** for countless high-profile events, including Presidential visits, Papal visit, G7 Economic Summit, Major League Baseball All-Star celebrations, and Caribana.

- **Featured as a “crime expert” on Global television** during an interview with reporter Catherine MacDonald, in August 2007.

Ronald E. Wretham

Résumé – Page Two

PROFESSIONAL EXPERIENCE

Investigative Solutions Network, Inc. — Pickering, ON Jun. 2007 to present

VICE PRESIDENT OF OPERATIONS

Oversee day-to-day operations of high-end private investigations agency. Direct activities of 15 full and part-time investigators that conduct investigations and provide training on corporate and personal security, criminal, or civil matters.

In collaboration with clients, formulate investigative budgets and closely monitor to ensure expenditures meet established guidelines and restraints. Personally supervise and coordinate surveillance team, coordinate each surveillance engagement, and write interim reports and produce vide and still photo presentations for the clients. Ensure compliance to ARIS and the Private Investigators Act of Ontario.

Toronto Police Service — Toronto, ON March 1976 to Jun. 2007

UNIFORMED STAFF SERGEANT, PLATOON COMMANDER, 51, 53, 42 AND 43 DIVISIONS, 1991 to 2007

DETECTIVE SERGEANT, 52 DIVISION CRIMINAL INVESTIGATION BUREAU, 1987 to 1991

UNIFORMED PRIMARY RESPONSE SERGEANT, PLATOON SUPERVISOR, 51 DIVISION, 1986 to 1991

Progressed through the ranks, from uniformed patrol to leadership of division charged with the security and safety of over 200,000 community members. Accountable for leadership, performance, discipline, mentoring, compliance, budget issues, Police Association (union) issues and policy writing.

Led and managed 105 non-uniformed personnel, as Detective Sergeant of 52 Division Criminal Investigation Bureau. Oversaw all activities of Plainclothes, Major Crime, Juvenile Task Force, and Asian Crime squads.

Prior positions and assignments included Detective, 52 Division, Officer-in-Charge of major undercover and wiretap, importation, distribution, and conspiracy investigations within Five District Drug Squad, member of the elite Emergency Task Force, Special Weapons Team, and Community Response Supervisor.

EDUCATION & PROFESSIONAL DEVELOPMENT

- **Justice Studies degree program**, 11 credits completed, University of Guelph. 2007
- **Management Development**, Dalhousie University, 2005
- **Canadian History**, University of Toronto, 1989
- **Diploma, Applied Management Techniques**, Seneca College, 1985
- **Diploma, Police Management Studies**, Ontario Police College, Top 10% of class, 1977
- In-service training in **Interview Techniques, Conflict Resolution, Use of Force, Police Leadership courses, and Facilitation Skills**
- **Extensive research in Leadership, Management, and Personal Development.** Stephen Covey, Jack Walsh, Todd Duncan, Kevin Eikenberry, Zig Ziglar, Stephen M.R. Covey etc.

HONOURS

- **Harold Adamson Police Officer of the Year Award** in recognition of work done with the Department of Justice regarding the importation and distribution of heroin in Canada

- **Received several Commendations** for saving the life of a man who had fallen through the ice, excellence in community policing, and collaborating with Federal Department of Justice on successful prosecutions
- **Police Officer of the Month**, on a number of occasions